

TCFD DISCLOSURE INDEX

At SiteOne, we recognize the impact that a changing climate may have on our business. We are committed to providing transparency on our approach in evaluating and managing climate-related risks and opportunities. We are again reporting in line with the Task Force on Climate-related Financial Disclosures (“TCFD”) framework. A summary of our responses to the TCFD framework is outlined below, with references to the location of more-detailed information in either our ESG Report or other publicly disclosed information.

GOVERNANCE. Disclose the organization’s governance around climate-related risks and opportunities.	
<p>The SiteOne Board of Directors delegated oversight of climate-related risks and opportunities to its Nominating and Corporate Governance Committee (“NCGC”). The charter for the NCGC provides that the NCGC’s duties include oversight and guidance to the board regarding corporate sustainability and environmental, social and related governance (“ESG”) matters. In furtherance of these responsibilities, the NCGC receives routine reports on the company’s ESG strategy, initiatives and policies.</p> <p>Management also plays a key role in the organization’s governance around climate-related risks and opportunities. The day-to-day implementation of our ESG strategy, including the (i) production of our annual ESG Report, (ii) stockholder outreach program and (iii) environmental management system (“EMS”), is led by our ESG Steering Committee. Our Executive Vice President, General Counsel and Secretary acts as the chair of the ESG Steering Committee. The input received as part of the EMS is then integrated into our Enterprise Risk Management (“ERM”) process. Our Audit Committee oversees the ERM process.</p>	<p>Proxy Statement, Page 19</p> <p>ESG Report, Pages 38-39</p> <p>Supplemental Environmental Disclosure, Page 1</p>
STRATEGY. Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning where such information is material.	
<p>We have identified certain short, medium, and long term climate-related risks and opportunities for the company’s business, strategy, and financial planning that are detailed in our 2022 ESG Report and the risk factors section of our 2021 Annual Report. We consider the next one to three years to be a short-term time horizon, medium-term to be the next three to ten years, and long-term to be greater than ten years.</p> <p>SiteOne does not currently conduct a climate-related scenario analysis as part of our strategy. We anticipate that, in the future, there may be a need for such a scenario analysis to analyze impacts of climate change on our business.</p>	<p>Annual Report, Pages 16, 24-25</p> <p>Supplemental Environmental Disclosure, Pages 2-4</p>
RISK MANAGEMENT. Disclose how the organization identifies, assesses, and manages climate-related risks.	
<p>Our EMS, as part of our ESG Steering Committee which is led by our Executive Vice President, General Counsel and Secretary, primarily identifies risks and opportunities related to climate. We then utilize our ERM process to assess the identified climate-related risks, as well as evaluate and manage opportunities, with our Audit Committee. Both the EMS and ERM processes use internal strategy, stakeholder input, external research and other tools to identify and evaluate risks that could adversely affect our business. A materiality assessment of these risks is also part of our ERM process. Ultimately, through the ERM process, we determined no climate-related risks or opportunities to be material to our business at this time.</p> <p>Our Audit Committee oversees the ERM process, including the oversight of development of risk mitigation controls and procedures for the material risks we may identify.</p> <p>Our 2022 ESG Report outlines our proactive approach to mitigate certain climate-related effects our business, including our investments to improve fleet efficiency, reduce our carbon footprint and offer eco-friendly products for our customers.</p>	<p>ESG Report, Pages 21-25, 38-39</p> <p>Supplemental Environmental Disclosure, Pages 1, 4</p>
METRICS AND TARGETS. Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	
<p>We have engaged with a leading sustainability consultant to review our greenhouse gas emissions inventory, develop a management plan and oversee data collection and gap analysis. Our expectation is that this engagement will allow us to disclose our Scope 1 and Scope 2 emissions in the near future.</p> <p>Since we are in the initial steps of our sustainability disclosures and evaluation, we have not yet set a baseline year or quantitative targets to be used by the organization to evaluate our performance. We anticipate the potential need to set a baseline and adopting targets to work towards in the future.</p>	<p>ESG Report, Page 31</p> <p>Supplemental Environmental Disclosure, Page 4</p>

