

# ENVIRONMENTAL POLICY



In striving to be a Company of Excellence, our Vision includes a commitment to "Be a Good Neighbor in our Communities," which includes operating our business in a way that reflects thoughtful environmental management. As a leader in the Green Industry, we are mindful of the important role that we play to protect and enhance our environment, including the air, soil and water, in a sustainable manner. We are committed to [1] conducting our operations in a manner that is protective of the environment and of our natural resources through compliance with all applicable laws and regulations and industry best practices, [2] creating environmental awareness with our stakeholders and consulting with those stakeholders on environmental issues, [3] implementing an environmental management system framework to review, monitor, measure, evaluate, and improve the company's environmental performance, [4] using energy and natural resources more efficiently, including a commitment to reduce water use, [5] reducing our emissions and waste and [6] reporting regularly on environmental issues and monitoring our environmental performance through our annual ESG Report. Ultimately, we seek to pursue continuous improvement in our operations to minimize any negative environmental impact of our business.

Our environmental policy applies company-wide, including all of our subsidiaries, business operations and facilities, regardless of location. Furthermore, while we do not manufacture the products that we sell, we believe that we have a joint responsibility with our suppliers to work together to reduce our environmental footprint. For this reason, we encourage our suppliers to make the same commitments that we do regarding environmental sustainability, through compliance with all applicable laws and continued operational improvement to reduce our collective impact on the environment.

We are considerate of the impact on the environment when we make operational decisions, and we are pleased that many of our initiatives have had a positive impact on the environment, which are highlighted in our ESG Report.

This policy has been approved by senior management of the company.

