

TCFD DISCLOSURE INDEX

GOVERNANCE

Disclose the organization's governance around climate-related risks and opportunities.

The SiteOne Board of Directors delegated oversight of climate-related risks and opportunities to its Nominating and Corporate Governance Committee ["NCGC"]. The charter for the NCGC provides that the NCGC's duties include oversight and guidance to the board regarding corporate sustainability and environmental, social and related governance ["ESG"] matters. In furtherance of these responsibilities, the NCGC receives routine reports on the company's ESG strategy, initiatives and policies.

Proxy Statement,
pages 22-23

ESG Report,
page 7

Management also plays a key role in the organization's governance around climate-related risks and opportunities. The day-to-day implementation of our ESG strategy, including the (i) production of our annual ESG Report, (ii) stockholder outreach program and (iii) environmental management system ["EMS"], is led by our Executive Vice President, General Counsel and Secretary. Our EMS consists of our Executive Vice President, General Counsel and Secretary receiving input on ESG and sustainability matters from a cross-functional climate working group comprised of senior-level team members. The input received as part of the EMS is then integrated into our Enterprise Risk Management ["ERM"] process. Our Audit Committee oversees the ERM process.

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STRATEGY

Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's business, strategy, and financial planning where such information is material.

We have identified certain short, medium, and long-term climate-related risks and opportunities for the company's business, strategy, and financial planning that are detailed in our 2021 ESG Report and the risk factors section of our 2020 Annual Report. We consider the next one to three years to be a short-term time horizon, medium-term to be the next three to ten years, and long-term to be greater than ten years.

Annual Report,
pages 16, 24-25

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SiteOne does not currently conduct a climate-related scenario analysis as part of our strategy. We anticipate that, in the future, there may be a need for such a scenario analysis to analyze impacts of climate change on our business.

RISK MANAGEMENT

Disclose how the organization identifies, assesses, and manages climate-related risks.

Our EMS, led by our Executive Vice President, General Counsel and Secretary, primarily identifies risks and opportunities related to climate. We then utilize our ERM process to assess the identified climate-related risks, as well as evaluate and manage opportunities, with our Audit Committee. Both the EMS and ERM processes use internal strategy, stakeholder input, external research and other tools to identify and evaluate risks that could adversely affect our business. A materiality assessment of these risks is also part of our ERM process. Ultimately, through the ERM process, we determined no climate-related risks or opportunities to be material to our business at this time.

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pages 7, 16-22

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Our Audit Committee oversees the ERM process, including the oversight of development of risk mitigation controls and procedures for the material risks we may identify.

Our 2021 ESG Report outlines our proactive approach to mitigate certain climate-related effects on our business, including our investments to improve fleet efficiency, reduce our carbon footprint and offer eco-friendly products for our customers.

METRICS AND TARGETS

Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.

Since we are in the initial steps of our sustainability disclosures and evaluation, we have not yet set a baseline year or quantitative targets to be used by the organization to evaluate our performance. We anticipate the potential need to set a baseline and adopt targets to work toward in the future.

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