

**Customer Cash Rewards
Program Terms and Conditions**
(California and Hawaii customers only)

Program Overview: Certain customers of SiteOne may be eligible to earn a rebate in the form of a gift card based on qualifying purchases made at SiteOne branches and/or on SiteOne.com

1. The Customer Cash Rewards Program (the “Program”) is a customer loyalty program available to Eligible Customers (as defined below). Information collected by SiteOne Landscape Supply, LLC (“SiteOne”) in connection with Program enrollment is subject to the SiteOne Privacy Policy, which is available for review at <https://www.siteone.com/en/privacypolicy>.
2. Participation in the Program is subject to these Program Terms and Conditions (the “Terms and Conditions”). Current Terms and Conditions are posted at SiteOne.com/cashrewards. Failure to abide by the Terms and Conditions; abuse of Program privileges; fraud; conduct detrimental to the interests of SiteOne; or any misrepresentation made to SiteOne in connection with the Program may result in the termination of Program participation, forfeiture of accumulated rebates and/or SiteOne’s election to seek legal action, each in SiteOne’s sole discretion.
3. SiteOne reserves the right to cancel or modify the Program and/or the Terms and Conditions without notice at any time and for any or no reason.
4. Eligibility is limited to SiteOne customers in California and Hawaii that (i) pay for their SiteOne purchases with cash, check or card (ii) do not currently have a credit account with SiteOne, (iii) who have the ‘potential’ to purchase \$20,000 or less in SiteOne products annually AND (iv) do not currently have a SiteOne Partners Program account (“Eligible Customers”), all determined in the sole discretion of SiteOne. For the purposes of the Terms and Conditions, the term “Program Member” shall mean and include an Eligible Customer that is a natural person, corporation, partnership, limited liability company or sole proprietorship and enrolled and participating in the Program.
5. SiteOne has sole authority in determining any Program Member’s eligibility to participate in the Program or whether the redemption of available rebates is in accordance with the Terms and Conditions.

EARNING REBATE

6. Program Members earn a rebate in the form of a gift card by purchasing products at any SiteOne branch location or on SiteOne.com (“Qualified Purchases”). Qualified Purchases do not include agency products or any other non-qualifying products as determined by SiteOne in its sole discretion. Any delivery charges, fees and/or taxes shall not count towards Qualified Purchases eligible for the rebate.

7. Rebate will be earned as follows:

California/Hawaii

Tier	Qualified Purchases	Rebate
Single Tier	\$2,000.00 - \$20,000.00 in Qualified Purchases during calendar year	Rebate equal to Qualified Purchases multiplied by 3% earned, up to a maximum of \$600.00

8. Any rebate earned by a Program Member on Qualified Purchases later returned will be deducted from the Program Member’s eligible rebate.

9. To earn a rebate, the Program Member must reach minimum Qualified Purchases in the corresponding tier during the calendar year of the Program. If the purchase level minimum is not met by close of business at the end of the Program year, no rebate will be earned. If the purchase level minimum is met, rebates earned during the Program year will be mailed to the Program member in approximately February of the following calendar year, or, in the event of earlier termination of the Program, rebates may be redeemed until ninety (90) days after the date of termination of the Program.

DELIVERY OF REBATE, GIFT CARD TERMS

10. Rebates will be paid in the form of a gift card issued by PerfectGift, LLC ("Issuer"). Issuer shall dictate the terms and conditions of the gift cards. SiteOne is not liable for delays or failures in redemption of available rebates as a result of correspondence or requests that are delayed, lost or stolen in the mail.

11. TO THE EXTENT PERMITTED BY APPLICABLE LAW, SITEONE MAKES NO REPRESENTATIONS, WARRANTIES OR CONDITIONS OF ANY KIND, EXPRESS OR IMPLIED, WITH RESPECT TO THE PROGRAM, PRODUCTS PURCHASED IN CONNECTION WITH THE PROGRAM, GIFT CARD OR ANY PURCHASES MADE WITH THE GIFT CARD, INCLUDING, BUT NOT LIMITED TO, ANY IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, OR NON-INFRINGEMENT, OR ANY WARRANTY ARISING BY USAGE OF TRADE, COURSE OF DEALING, OR COURSE OF PERFORMANCE.

OTHER CONDITIONS

12. Only one Program account shall be maintained per Eligible Customer. Program Members may not transfer, combine or barter rebates. Rebates have no cash value and are non-transferable. Additional rebates cannot be purchased for cash. Any tax liability associated with a rebate shall be the sole responsibility of the Program Member.

13. Decisions regarding Program eligibility, available rebates redemptions and compliance with the Terms and Conditions shall be made by SiteOne in its sole discretion. All such decisions shall be conclusive, final and binding, and shall resolve any interpretations, disputes or questions regarding the Program. SiteOne has the right to terminate the Program or to change the Program in any manner, in whole or in part, including, without limitation, changing the Terms and Conditions, benefits, conditions of participation, number of rebates required to obtain any rebate and rebate levels, at any time, without notice, even though changes may affect the value of rebates already accumulated. If the Program is terminated, participants will have ninety (90) days from the termination date to redeem all rebates earned, after which all rebates will be forfeited.

14. SiteOne is not liable for errors or omissions by its employees or agents in any literature or notices associated with the Program or related materials. SiteOne is not liable whatsoever for any loss, damage, tax liability, expense, non-performance, mis-performance, accident or injury of any nature whatsoever incurred in the course of a Program Member's use of any rebate received through the Program. SiteOne, at its discretion, may request that a Program Member sign an additional documentation (including but not limited to a release of liability form) prior to delivery of any rebate.

15. Certain restrictions apply to rebates. Rebates must be used in accordance with the Terms and Conditions specified on the gift card provided to the recipient.

16. Administration of the Program, including selection of and processing of Program rebates, is managed by NXL. Use of the Program portal is subject to the Terms and Conditions of NXL.

17. By enrolling in the Program, Program Members agree to allow their names and likenesses, and those of their employees (if any), to be used in public relations and promotional materials related to SiteOne, except where prohibited by law.

18. IN NO EVENT SHALL SITEONE, ITS AFFILIATES, OR ANY OF THEIR OFFICERS, DIRECTORS, OR EMPLOYEES BE LIABLE TO PROGRAM MEMBERS (INCLUDING THEIR OFFICERS, DIRECTORS, AND EMPLOYEES) FOR ANY INDIRECT, CONSEQUENTIAL, EXEMPLARY, INCIDENTAL, SPECIAL OR PUNITIVE DAMAGES INCLUDING, BUT NOT LIMITED TO, LOST PROFITS, ARISING OUT OF THE PROGRAM OR THE MEMBERS' PARTICIPATION IN THE PROGRAM. Each Program Member agrees to defend, indemnify and hold SiteOne, its parent companies, subsidiaries, affiliates, partners, licensors, officers, directors, employees, and agents harmless for any loss, damages or costs, including reasonable attorneys' fees, resulting from any third party claim, action, or demand resulting from Program Member's participation in the Program, including but not limited to any violation of (i) applicable law or (i) the Terms and Conditions.

19. If there is any dispute about or involving the Program, the dispute shall be governed by the laws of the State of Georgia, USA, without regard to conflict of law provisions. In addition, the Program Member agrees to exclusive personal jurisdiction and venue in the state and federal courts located in the State of Georgia, City of Atlanta.

CONTACT

Please contact 1-800-SiteOne or email Program@SiteOne.com for questions on this Program.